

MEMORANDUM OF AGREEMENT BETWEEN THE WEST VALLEY SCHOOL DISTRICT AND THE WEST VALLEY EDUCATION ASSOCIATION

It is understood and mutually agreed upon the following practices related to Psychologist workload and extended work day pay.

SECTION 2. WORK LOAD

A. Both the District and the Association hold the belief that communication with parents and guardians is an important part of providing the best learning environment possible for all students. Acknowledging this, both parties will make diligent efforts to enhance two-way communication between the school and home.

B. The parties recognize that:

1. A reasonable pupil-teacher ratio is desirable for effective learning and teaching. It is also understood that in certain situations absolute maximums cannot be maintained due to lack of classrooms, classroom teachers, and/or finances.

a. In the event that there is a lack of classroom space or classroom teachers to meet the maximum pupil-teacher loads, the parties will meet within five (5) student days to resolve any overload issues that may result, and, if resolution cannot be agreed to, negotiations will commence.

b. The parties recognize that the District's ability to fully maintain these staffing levels would be impacted by the failure or discontinuance of the District's M & O levy.

In the event of a double levy loss, the remedies specified below will be suspended and the parties agree to meet and commence negotiations over the specific work load issue.....

Occupational Therapist w/1 COTA	60	By Total Caseload
Occupational Therapist w/2 COTA	90	By Total Caseload
Psychologists *	60	By Total Evaluations

In cases where the maximums (60 students) are exceeded, the district shall compensate the employee \$750 per completed:

- 1) Initial Evaluation
- 2) Full Re-evaluation

APPENDIX B-2 Extended Work Year/Days- at per diem rate of pay:

Position	# days	# hours
Psychologist	12	90
Certified Librarian	10	75
Counselor	10	75
Activities Director Middle Level & HS	10	75
Athletic Director HS	20	150
Athletic Director Middle Level	10	75
Ed Tech Support	10	75

School Psychologists may use four of the six designated BDOT days as a full release day to provide additional time for evaluations, etc.

This Memorandum of Agreement shall be in effect for the school year 2023-2024.

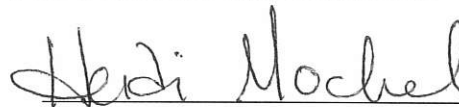
DATED this 17TH day of _____ 2023.

WEST VALLEY SCHOOL DISTRICT



Dr. Peter Finch, Superintendent

WEST VALLEY EDUCATION ASSOCIATION



Heidi Mochel, WVEA President